



Park Lawn Preschool Inc.

*Park Lawn Preschool * Humber Bay Child Care Centre * PLP Early Learning Centre at St. Mark*

PLP 102 Diversity

The Board of Directors of Park Lawn Preschool Inc., in recognition of the growing diversity in the community, seeks to create and maintain a culturally responsive family support environment. It is the responsibility of the agency to not only make its services accessible to all, but to affirm by policy and action its commitment to families of all cultures.

It is the policy of PLP Inc. to develop and maintain:

- links with key referral sources in our communities
- standards for providing services to ethnically and culturally diverse families
- a culturally competent work force that is reflective of the cultural diversity of the service population
- registration procedures and programming which recognize, enhance and strengthen cultural identity, dignity and esteem.

The Board and each Director shall demonstrate the commitment of Park Lawn Preschool Inc. to create an inclusive environment receptive to diverse experiences, perspectives and interests, inclusive of all, where all individuals are treated fairly, with decency and respect, free of discrimination or harassment.

The Board shall provide leadership by considering diversity when recruiting new Directors, and shall continue to guide and support efforts by management to further integrate diversity and inclusion into all facets of Park Lawn Preschool Inc.'s operations.